



amisys
CERTIFIED

IT RECRUITER (CITR)



CERTIFIED IT RECRUITER (CITR)

3 Months | Dual Certification

Why Certified IT Recruitment

In an era where every company is a tech company and technology is the cornerstone of organizational success, the role of a recruiter transcends traditional boundaries. The Certified IT Recruiter program at amisys embraces this paradigm shift, recognizing that every recruiter is a tech recruiter, irrespective of the domain

Our program offers a transformative journey into the world of IT recruitment, underpinned by our unique approach of 100% practical learning. Immerse yourself in real work environments, gaining direct access to cutting-edge HRMS, HRIS and ATS software, infused with the power of Artificial Intelligence (AI). This hands-on experience is not just an addition to your skill set; it's a necessity to thrive in the fast-paced and competitive landscape of tech-oriented talent acquisition

As a aspirant in the Certified IT Recruiter program, you'll delve into the intricacies of tech-specific recruitment practices. Our curriculum goes beyond theoretical concepts, providing you with a deep understanding of the practical applications of IT recruitment strategies. Collaborate with industry experts, work on live projects, and engage with leading IT companies to acquire insights that will distinguish you as an exceptional IT recruiter

Software/HR Tools Mastering



About amisys

We are at the forefront of revolutionizing practical learning, offering an unparalleled platform that prioritizes experiential education. Our programs are meticulously designed to provide a hands-on approach, allowing both aspiring students and working professionals to engage directly with the latest AI-enabled technologies. We go beyond theoretical knowledge, emphasizing the direct application of skills in real work environments. Our esteemed mentors, comprised of top industrial experts, provide invaluable guidance, ensuring that learners receive industry-relevant insights and knowledge. With a strong focus on upskilling and reskilling, we are dedicated to keeping our students abreast of the latest industrial trends, equipping them with the tools necessary for professional success.

Pioneering a new era in executive education, amisys stands as India's premier executive learning platform, offering an innovative curriculum that emphasizes practical learning. Our "Work from Campus" initiative is a testament to our commitment to integrating corporate experience with academic learning, fostering a generation of Certified Professionals with real-world expertise.

“ amisys is dedicated to providing practical and industry-relevant education, leveraging next-gen AI technology to empower professionals with cutting-edge skills and expertise ”

Amal

Program Mentor

amisys

Program Highlights



PRACTICAL LEARNING WITH COMPANY EXPERIENCE

- Engage directly with real work environments for practical skill development
- You will receive an offer letter from an ideal company and can start applying your knowledge in the real work environment
- Optional for working professionals in the HR domain



PRACTICE AI ENABLED HR TECHNOLOGIES

Directly get access and practice the AI-powered HRMS, HRIS, and ATS technologies rather than just learning the theoretical aspects of those HR Technologies

Gain a competitive edge for career advancement and access to the best job opportunities



DEDICATED CAREER SUPPORT

Access our dedicated career portal, participate in job fairs, and leverage networking opportunities, all facilitated by our proactive career cell

Every learner will be assigned with a Placement Manager during or after completing the program



LEARN COMPLETE IT RECRUITMENT

Master IT recruitment frameworks to hire for key domains such as digital transformation, cybersecurity, artificial intelligence, and creative design. Learn essential strategies for effective talent acquisition in these specialized areas

No IT background is required



WORK FROM CAMPUS FOR COLLEGE STUDENTS

Graduates can now start their corporate careers while still in college. Join a company during your graduation as part of the CHRG Program and work from campus. No more being a fresher after graduation!



DUAL CREDENTIALS AND VERIFICATION BADGE

Obtain a comprehensive program certification along with an experience certificate as a part of your practical work done in a real work environment. Display the program badge, a symbol of your successful program completion, with pride

Program Curriculum

PROGRAM ORIENTATION AND ONBOARDING

Embark on your HR journey with our focused program orientation and smooth onboarding process. Dive into essential IT Recruitment practices, guided by our core values for an impactful learning experience

FOUNDATIONS OF IT RECRUITMENT

• Indian and International Landscape of the IT Industry

Explore the dynamic IT ecosystem in India, gain insights into the global IT market, and understand the regulatory frameworks influencing IT operations

• Understanding IT Job Roles and Specializations

Dive into the nuances of digital transformation (Development), artificial intelligence (AI), cybersecurity, cloud computing, and creative job roles

• Emerging Trends in IT Sector 2025-2030

Key drivers of the 2025-2030 IT landscape include Generative Pre-Trained Transformers (GPT), Artificial Intelligence (AI), Artificial General Intelligence (AGI), and Machine Learning (ML)

SOURCE TOP IT TALENT GLOBALLY: MASTERING JOB BOARDS

• Crafting Compelling Job Descriptions and Job Listings

Job listings on international job boards, techniques to craft appealing job descriptions, create filters for shortlisting the right candidates and writing screening questions

• Master Job Portals and Social Media Platforms for Sourcing

Navigate job postings and boolean searches on top platforms (Naukri, Resdex, Indeed, Monster), social media (LinkedIn Recruiter, Instagram and Facebook) and career site

• Sourcing through Campus Recruitment and Staffing Vendors

Partner with universities and institutions to source top talent, identify the best staffing vendors for diverse and high-potential candidates, and build a strong talent pipeline

UPSKILL TO MODERN HR TECHNOLOGIES WITH AI

- **Advanced Applicant Tracking System (ATS) for Recruitment**

Automate recruitment cycle with ATS, customize hiring stages and application process, manage resumes, streamline pre-boarding, candidate follow-up and more with ATS

- **Efficient Employee Management with HRMS and HRIS Technology**

Manage employee profiles, leave & attendance, HR documents, performance appraisals, probation tracking, employee engagement, orchestrate onboarding processes and more

- **Enhance HR Efficiency with Artificial Intelligence Upskilling**

Leverage AI tools like ChatGPT and Bard AI alongside your HRMS and ATS platforms to automate job descriptions, follow-up emails, and other tasks, streamlining your hiring process.

HIRING IN DIGITAL TRANSFORMATION AND DESIGNING

- **Recruiting (Software) Developers**

Recruit software developers, including full-stack developers, front-end and back-end developers, understand about various programming languages, frameworks, and libraries

- **Hiring Creative Graphics and Motion Graphics Designers**

Reviewing work portfolios, familiar with graphics design tools, Adobe software for professional graphics designers, checking Behance projects and aptitude test for shortlisting designers

- **Recruiting UI/UX Designers and Software Testers**

Familiar with User Interface (UI) and User Experience (UX), Adobe and Figma tools, reviewing Behance projects, concept of automation and manual software testing, testing tools and skillset



RECRUITING IN CYBERSECURITY AND CLOUD COMPUTING

- **Talent Acquisition Practices in Cyber Security**

Hire cybersecurity roles, including Security Operations Center (SOC), Penetration Testing (PT), Data Privacy, IT Auditing, System Security Engineering, and more. Familiar with key skillsets

- **Emerging Talent Requirements in Cloud Computing**

Familiarity with cloud technologies such as Amazon Web Services (AWS), Microsoft Azure, Google Cloud Platform (GCP), and more. Understanding cloud concepts and functionality

- **Essential Certifications in Cyber Security and Cloud Computing**

Navigate through various types of cybersecurity and cloud certifications

LINKEDIN RECRUITER SOLUTION AND NETWORKING

- **Master the 'Linkedin Recruiter' for Professional Hiring**

Practice 'LinkedIn Recruiter' for hiring, enhance candidate searches, utilize advanced filters, manage recruitment projects, create compelling inMails, and collaborate on hiring in LinkedIn

- **Meticulous Recruiter Networking Practices**

Build robust recruiter networks, establish industry connections, participate in professional forums and events, and leverage social media platforms for strategic networking

- **Recruiter Branding and Developing Talent Pipeline**

Optimize your LinkedIn profile, gain recognition on platforms like 'LinkedIn Top Voice,' and build a strong talent pipeline and candidate community for a powerful personal recruiter brand

MARKET RESEARCH AND DATA ANALYTICS FOR RECRUITERS

- **Market Research on Compensation Scale for IT Roles**

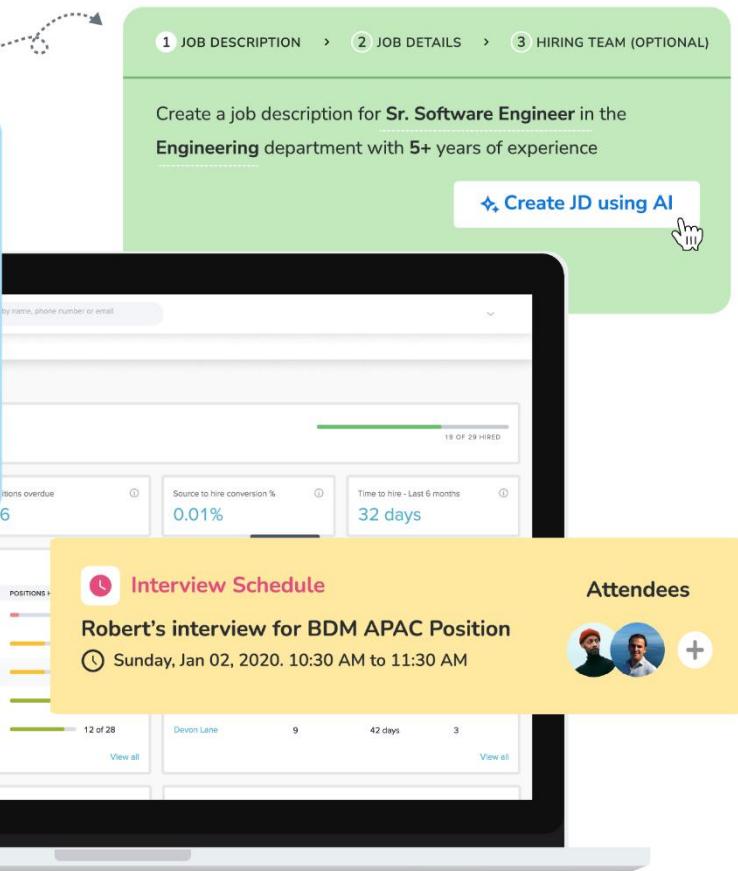
Designing compensation structure, bonuses, and incentives for IT roles, conducting market research on salary scales, and aligning fixed-variable pay with industry benchmarks

- **Recruitment Data Analytics and Tools**

Master recruitment data analytics and tools for decision making, optimizing sourcing strategies, and tracking essential metrics such as Cost-to-Hire, Time-to-Hire, and Quality of Hire

Advanced HR Technologies

 **AI Integration**




Practice recruitment with AI integrated ATS



Learn to create customized hiring flow



Apply your HR tech knowledge into practice



Master ATS Integration with various job boards



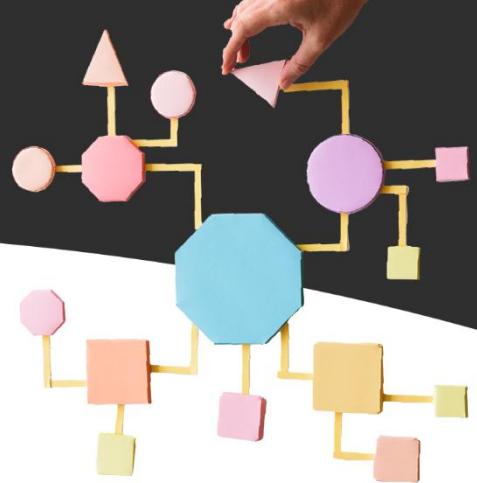
Craft job descriptions in seconds with AI enabled ATS



Upskill to manage multiple recruitment projects

Redefine people & process **workflows**

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Documentation

Centralized and digitized documentation with controlled access and data safety



ESS

User-friendly ESS with profiles, employee directory, payslips, attendance and leave data



Onboarding

Memorable onboarding that sets up new joiners for success



Engagement

Surveys, polls, announcements, and a social wall with badges and praise features



Assets

Paperless asset management with categorization of assets, tracking, and allocation



Employee exit

Ensure hassle-free completion of all exit formalities by defining approvals and clearances



Analytics

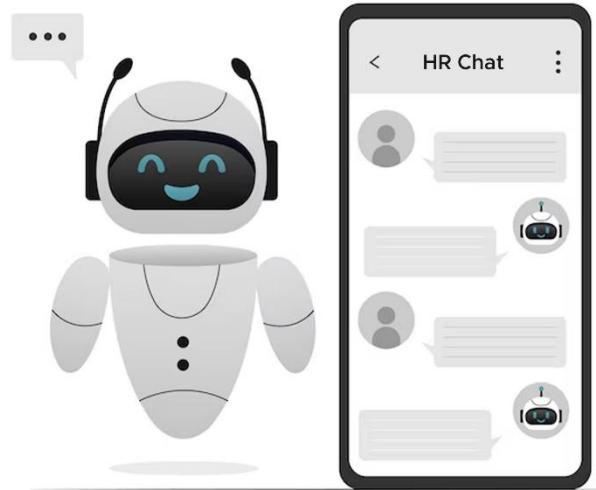
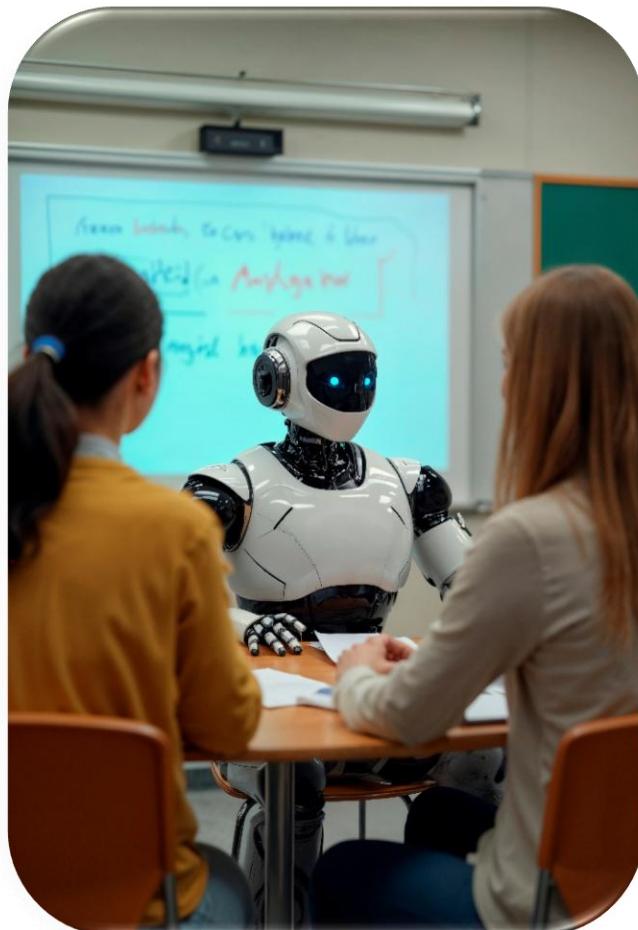
Get real-time, holistic insights of each department and drive results with an evidence-based approach



AI Enabled NextGen HR Chat Bot Module

First Time in India

For the first time in India, a learning platform where students can develop their own **AI-enabled HR Chatbot and Virtual Assistant** as part of the course.



Why should hr professionals build AI tools, not just learn them?

Understanding AI is useful, but building it gives HR professionals the power to solve real problems and lead digital transformation from the front.

What you will learn?

- ✓ Understanding AI landscape in HR
- ✓ Train Generative AI model with HR Data
- ✓ Build Your Customized Chat Bot
- ✓ Connecting Gen AI with HR Chat Bot
- ✓ Automate HR Functions with ChatBot

Unilever saves on recruiters by using AI to assess job interviews

System analyses body language and word choice, but polling suggests public are opposed to such use of automation

Microsoft | Source EMEA

'You're hired!': Microsoft partnership with Mercury set to reshape recruitment

Mercury, an award-winning software company specialising in recruitment and staffing, has formed a strategic, multi-year alliance with Microsoft aimed at shaking up the recruitment industry.

Program Details

DURATION

3 Months

TIME COMMITMENT

15-18 Hrs/Week (Flexible)

PROGRAM ELIGIBILITY

Any Degree OR
HR Experience

PROGRAM FEES

Connect Our Students Support
(EMI Options Available)

ADMISSION PROCESS

STEP 1

Submit Your Online
Application

STEP 2

Shortlisting and Begin
Enrollment Process

STEP 3

Program
Onboarding



COMPANY INFORMATION

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